HKILA Accredited Arborist Assessment Interview

Passing Criteria

The Assessment Interview will be conducted in Cantonese (or English if requested by the candidate). The assessment shall include questions from each of the following sections,

Section 1 – Tree Identification and Knowledge

Section 2 – Tree Risk Assessment

Section 3 – Safety at Tree Works

Section 4 – Professional Conduct, Ethics and Liabilities

Section 5 – Arboricultural Practice and tree care

There are 3 marking levels for each section

Level A: Knowledgeable

Level B: Marginal

Level C: Not Knowledgeable

Candidates are expected to obtain Level A or B in each section. To pass an interview and to be an Accredited Arborist, candidates must obtain at least one "Level A" AND not more than one "Level C" in the overall interview.

In addition, in Section 4 'Ethics, Professional Conduct and Responsibilities', candidates MUST obtain "level B" or above.

Minimum 1 Level A + Maximum 1 Level C + Minimum Level B in Section 4 → **PASS**

Section 1   Tree Identification and Knowledge

Tree name, flower colour, potential risk due to its species nature etc. may be asked during the interview. Around 10 species photos or leaves specimen will be displayed during the assessment. Passing score is 80% questions answered correctly. In case scoring 60 to 70%, several extra questions will be asked by the assessor to ensure the candidate equipped with sound knowledge on plant identification. Candidates score 50% or below will be considered as fail in Section 1.

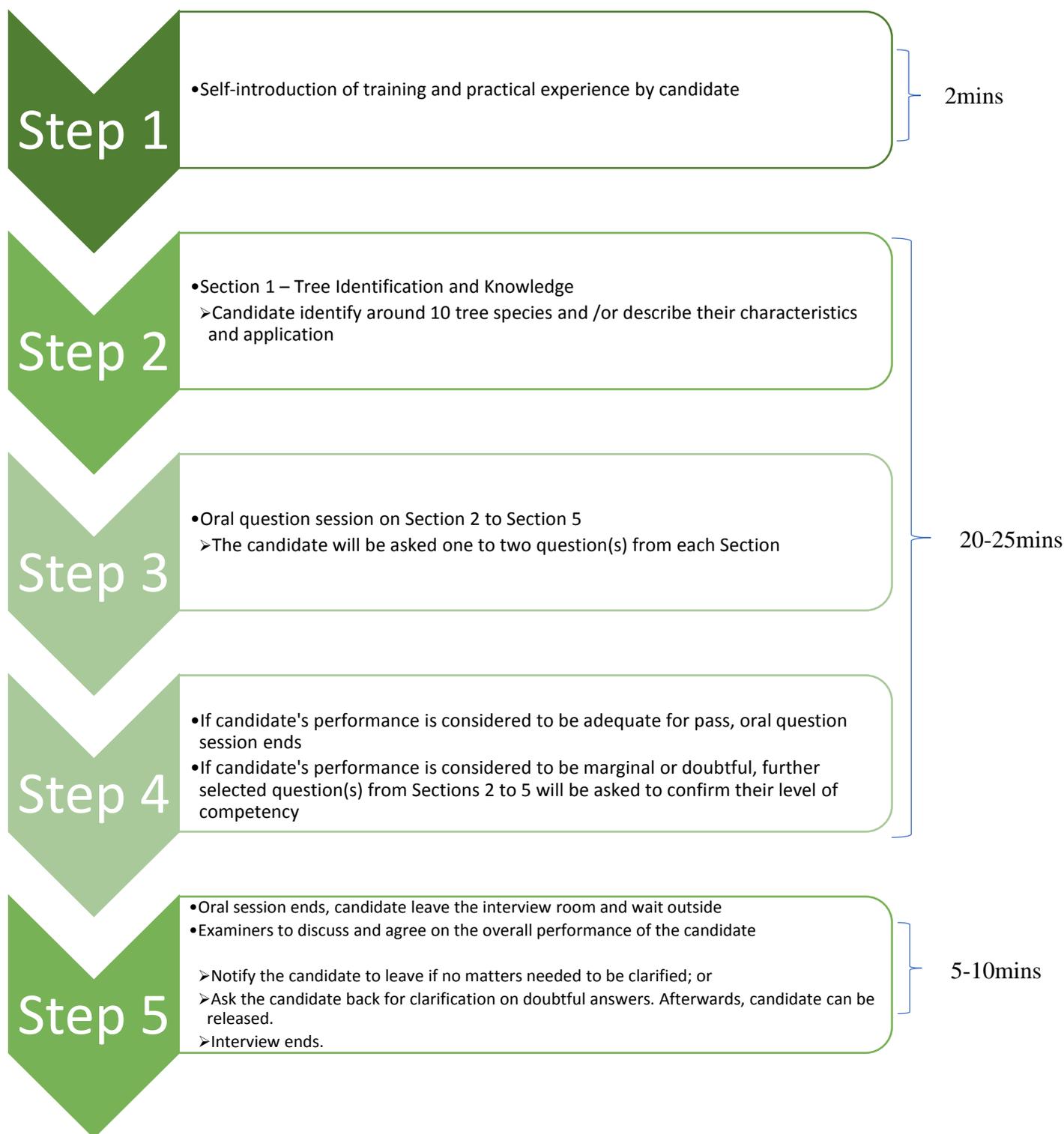| Score	Rating
80% or above	Pass
60 – 70%	Marginal pass (if extra questions answered correctly)
50% or below	Fail

Refer to Tree List for 100 common tree species in planting design, wild woodland, street planting, and Hong Kong native species.

Section 2 to Section 5

Several questions will be asked by the interview panel consists of 3 examiners for each section. The panel will assess if the candidate's arboriculture knowledge and practical experience sound and qualified to be HKILA Accredited Arborist.

A moderator will sit alternatively in between panels if 2 interviews held concurrently to ensure both interviews' content are similar and fair.

Flow of Assessment Interview

Step 1
- Self-introduction of training and practical experience by candidate

2mins

Step 2
- Section 1 – Tree Identification and Knowledge
  - Candidate identify around 10 tree species and /or describe their characteristics and application

Step 3
- Oral question session on Section 2 to Section 5
  - The candidate will be asked one to two question(s) from each Section

20-25mins

Step 4
- If candidate's performance is considered to be adequate for pass, oral question session ends
- If candidate's performance is considered to be marginal or doubtful, further selected question(s) from Sections 2 to 5 will be asked to confirm their level of competency

Step 5
- Oral session ends, candidate leave the interview room and wait outside
- Examiners to discuss and agree on the overall performance of the candidate

  - Notify the candidate to leave if no matters needed to be clarified; or
  - Ask the candidate back for clarification on doubtful answers. Afterwards, candidate can be released.
  - Interview ends.

5-10mins

Site Rules and Conduct

- The candidate should arrive 15mins before the interview start time for document and ID verification by interview host
- Dress properly. The dress code is 'smart causal'
- Visitors are prohibited
- Mobile shall be switched off before the interview started
- No food or beverage is allowed during the interview
- Smoking is prohibited in testing area

Request for Regrading Assessment / Appeals

There is no regrading of the assessment. The assessment result issued to the applicant will be final.